



## 金明叙

Advisor

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Ms. Myongseo Kim is an advisor at Shin & Kim, mainly practicing in the areas of Corporate Governance, Environment, ESG Center, Private Equity, Overseas Regulation and Global Risk Response.

Ms. Kim has worked on ESG assessment and analysis, voting rights, strategy formulation and implementation, and the development and application of regulatory response programs. With his academic background and extensive ESG practice experience in various industries, he provides ESG-related legal advice, strategy formulation, report preparation support, dispute resolution, training and consulting, and shareholder rights exercise to help companies minimize their environmental and social impacts and contribute to sustainable development.

## 工作经历

|              |                                                                                                                                                                     |
|--------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2025-Present | Shin & Kim LLC                                                                                                                                                      |
| 2021-2024    | Project Leader, ESG Management Division, SK Discovery                                                                                                               |
| 2018-2021    | Head of Sustainable Strategy Department, Hanwha Asset Management                                                                                                    |
| 2017-2018    | Senior Researcher, Korea ESG Research Institute (formerly, Institute for Corporate Governance, Daishin Economic Research Institute)                                 |
| 2013-2017    | Senior Consultant, Sustainable Finance Center, Eco & Partners                                                                                                       |
| 2009-2018    | Researcher and Head of Proxy Service Division, Korea Institute of Corporate Governance and Sustainability (formerly, Korea Corporate Governance and Sustainability) |
| 2024-Present | Visiting Professor, Dankook University School of Business (Department of ESG Management)                                                                            |
| 2017-Present | Member of the Corporate Environmental Performance Assessment Review Committee, Ministry of Environment                                                              |
| 2017-Present | Senior Verifier of the Environmental Information Disclosure System, Ministry of Environment                                                                         |
| 2006-2014    | Visiting Lecturer, Dankook University (Department of Economics)                                                                                                     |

## 主要业绩

- Developed and evaluated environmental best practice criteria and evaluation models for the Korea Institute of Corporate Governance and Sustainability.
- Developed and evaluated ESG evaluation model for the Korea ESG Research Institute and Hanwha Asset Management.
- Monitored ESG issues and analyzed controversial issues.
- Established stewardship code implementation strategy, published responsible investment report and developed engagement strategy.
- Reviewed voting rights studies and supported and conducted proxy voting for institutional investors.
- Established, implemented and managed performance of responsible investment and ESG management strategies.
- Identified climate-related risks and opportunities, established strategies and prepared implementation plans through the Net Zero Committee.
- Established and responded to an implementation system for business and human rights in response to the EU CSDDD (Due Diligence Directive) at the holding company and subsidiary levels.
- Established strategies to respond to ISSB/KSSB disclosure guidelines, internal control procedures, and disclosure requirements (scenario/financial impact analysis, etc.)
- Established policies/guidelines/improvement plans in accordance with external regulations and requirements related to the establishment of governance.
- Identified internal and external ESG policy trends and issues, and provided insights analysis, advice and training.
- Conducted research on how to improve the environmental information disclosure system.
- Conducted research to prepare a roadmap for the mid- to long-term development of the Environmental Health and Safety Group.
- Conducted research to improve the formula for green finance support information system.
- Conducted basic research on the development of environmental indicators.
- Conducted research on the status of environmental law violations for corporate environmental performance evaluation.
- Conducted research on verification of environmental information documents for public administration and educational services.
- Conducted research on how to designate green companies under the integrated environmental management system.
- Conducted research on financial data for establishing a new business model for green renovation of public buildings with public and private funds.

## 教育背景

|           |                                                                                                                                  |
|-----------|----------------------------------------------------------------------------------------------------------------------------------|
| 2005-2009 | Dankook University, Graduate School of Business (Ph.D. in Business Administration, major in Accounting and Financial Accounting) |
| 2003-2005 | Dankook University, Graduate School of Business (MBA, major in Marketing)                                                        |
| 1996-2000 | Dankook University, College of Business Administration (B.B.A., major in Accounting/minor in Business Administration)            |

## 语言

Korean, English

## 主要活动

- A Case Study on Material Flow Cost Accounting Considering Greenhouse Gas Costs, 31(6), December 2016
- A Study on the Relation between the Exercise of National Pension's Voting Right and the Level of Corporate Governance, 28(3), June 2014
- Relationship between Institutional Investors' Holding and CSR in Sustainable and Responsible Investments, 32(2), June 2014
- An Empirical Analysis on the Value Relevance of Risk Factors and Opportunity Factors under Coping with Climate Change and Management of Energy, 42(5), October 2013
- Characteristics of Board of Directors and Investment Efficiency, 0(50), August 2013
- An Empirical Analysis on ESG Performance Information and Cost of Debt Capital, 31(1), March 2013
- Market Response for CSR Performance Information— Focused on Additions or Deletions for KRX SRI Index Revisions, 9(1), March 2012
- An Empirical Study on the Relationship between Corporate Governance, Book Value and Market Value, 41, February 2012
- Analysis on the Current Level of Environmental Information Disclosure, 9(2), December 2011
- The Effect of Chemicals Emission Reducing on Financial Performance, 26(6), 70, December 2011
- A Study on the Relationship between CG—Index and Earnings Management— Focusing on CSV—EVA Differences, 0(28), June 2011
- The Impact of Investment and Expenses for Environmental Management Activities on Firm Value, 13(2), August 2010
- Capital Market Reactions to Environmental Contamination Behaviors of Firm, 0(31), June 2010
- The Impact of Environmental Disclosure of Environment Friendly Firms on Firm Value, 21(6), December, 2008
- [Doctoral Thesis] A Study on the Stock Market Impact of Environmental Information Disclosure, February 2009

- [Master's Thesis] The Study on The Linkage between Strategic Alliances and Firm's Business Strategies: Focusing on Venture Businesses, February 2005

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