SHIN & KIM



Young Seok Ki

Partner

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Mr. Young Seok Ki is a partner at Shin & Kim and is currently a member of the management committee.
Mr. Ki's main areas of practice include labor and employment matters, labor disputes, corporate governance, mergers & acquisitions, hostile takeovers and general corporate transactions.

Mr. Ki received a LL.M. from University of Washington School of Law and worked as a foreign associate at Allens Arthur Robinson's Ho Chi Minh office in Vietnam.

Professional Career

2020-Present	Legal Advisor, Ministry of Employment and Labor
2017-Present	Member, KCAB INTERNATIONAL Panel of Arbitrators
2008	Foreign Associate, Allens Arthur Robinson, Ho Chi Minh City, Vietnam
2001-Present	Shin & Kim LLC
1999-2001	Judicial Research & Training Institute of the Supreme Court of Korea

Key Experience

- Advised and represented the Bank of Korea in cases and litigation concerning the work hours system and on-duty allowances
- Advised and represented Valeo Electrical Systems Korea and other clients in numerous cases and litigation concerning company performance-based pay
- Advised KB Securities on comprehensive labor and employment matters

- Represented Korea Yakult, FILA Korea, and other clients in numerous litigation related to determination of employee status
- Advised and represented Hyundai Motor Company and other clients in numerous cases and litigation concerning the Act on the Protection of Temporary Agency Workers
- Represented Korea Electric Power Corporation and other clients in numerous litigation concerning ordinary wages
- Advised Haitai Confectionery & Foods and other clients in numerous cases involving the Serious Accidents Punishment Act

Education

2007	University of Washington School of Law (Visiting Scholar)
2006-2007	University of Washington School of Law (LL.M., 2007)
1984-1988	Seoul National University College of Social Science (B.A. in Economics, 1988)

Qualifications

2001	Admitted to bar, Korea

Languages

Korean, English

Professional Activities

- Chambers In-Depth Overview – An Introduction to Employment 2024: South Korea (Co-authored)
- Workplace Harassment in Korea, Invest Korea, December 2021
- Korean Employers Face Tough Task of Restructuring Salary Scheme, Asia Legal Business (ALB), March 2014 (Co-authored)
- What Constitutes “Ordinary Wage” in Korea?, Invest Korea Bulletin, February 2014 (Co-authored)
- "New Era of Union Pluralism in Korea," IFLR Asialaw Korea Annual Review, 2012
- South Korea: A Legal Guide to Doing Business in the Asia-Pacific, ABA, May 2010 (Co-authored)

- The Employment Law Review (Korea section), Law Business Research, 2010 (Co-authored)
- EU & International Employment Law (Korea section), Jordans, 2002-2008 (Co-authored)

Professional Accolades

- "Leading Individual" for Employment, Chambers Asia, 2012-2026
- "Leading Lawyer" for Labor & Employment, Asialaw Profiles, 2012-2026
- "Leading Lawyer" for Labor, Legal Times, 2017, 2019-2026
- "Leading Lawyer" for Employment & Labor, Lexology Index, 2021-2025
- "Recommended Lawyer" for Employment, Legal500, 2014-2023
- "Korea’s Top Lawyers: A-List", Asia Business Law Journal, 2019

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