



Pham Minh Tien

Foreign Attorney

TEL	+84-24-3245-4049
FAX	+84-24-3224-2302
E-MAIL	mtpham@shinkim.com

Mr. Pham Minh Tien is a foreign attorney at Shin & Kim (Hanoi Office) whose practice focuses on dispute resolution, including commercial arbitration, litigation, and other alternative dispute resolution proceedings in Vietnam.

Mr. Tien graduated with Distinction from Hanoi Law University, majoring in the High-Quality Law Program. He is a licensed lawyer and a member of the Hanoi Bar Association. Prior to joining Shin & Kim, he worked as an Associate at several top-tier law firms specializing in dispute resolution, including IDVN Lawyers and Bizlink Lawyers.

Mr. Tien has over five years of experience in practicing law in Vietnam, primarily focusing on dispute resolution, including commercial arbitration and litigation. He has been involved in advising and representing clients in resolving commercial disputes by means of court litigation, arbitration, and other ADRs, recognition and enforcement of foreign court judgments and arbitral awards, and other complex corporate matters.

Mr. Tien has completed with distinction various arbitration courses organized by Vietnam Academy for Arbitration (VAArb) and Vietnam Institute of International Arbitration (VIArb).

Professional Career

2026-Present	Shin & Kim LLC
2025-2026	IDVN Lawyers
2019-2024	Bizlink Lawyers

Key Experience

- Advised and represented a main contractor against claims initiated by a foreign subcontractor in an arbitration case at Vietnam International Arbitration Centre (VIAC) related to an EPS contract in a coalfired thermal power plant project in Vietnam.
- Advised and represented a state-owned bank before a Vietnamese court in a case regarding recovering an outstanding debt valued over US\$ 19,000,000 arising from two loan agreements and a credit agreement.
- Advised and represented a joint venture as the person with related interests and obligations before Vietnamese courts in a white-collar criminal case related to crime of violating regulations on resource exploitation with a disputed amount of US\$ 11 million.
- Advised and represented a Korean Consortium as the plaintiff before Vietnamese courts against a state-owned bank to claim payment of advance guarantees related to construction sub-contract.
- Advised and represented a joint venture before the Vietnamese courts to request the refusal of the recognition and enforcement of a foreign arbitral award with an amount of US\$ 2 million.
- Advised and represented a local company in an arbitration case at Vietnam International Arbitration Centre (VIAC) in a commercial dispute over an economic contract on leasing and operating concrete batching plant.

Education

2019 Hanoi Law University (LL.B.)

Qualifications

Admitted to bar, Vietnam

Languages

Vietnamese, English

Professional Activities

- Gray areas arising from the "borrower escapes 5 billion VND debt lawsuit" – Vietnam Lawyer Journal (November 2025)
- Implementation of the right to request cancellation of a resolution of the Board of Directors: Provisions of

Vietnamese regulations and recommendation for further improvements – People’s Court Journal, Issue 18 (September 2024)

- Whether Power of attorney to attend the General Meeting of Shareholders made abroad must be legalized? – The Saigon Times (August 2024)
- Legal responsibilities of enterprises exploiting mineral resources without leasing land – Legal Journal Online (July 2024)
- Applying the offences against regulations on exploration of resources to enterprises exploiting resources without leasing land – Vietnam Lawyer Journal (July 2024)
- Some regulations of the law regarding deposits, forfeiture of deposits, and the complexities in the resolution of disputes in deposit contract agreements – Legal Professions Review, Judicial Academy, Issue 1 (Co-authored, January 2024)
- Regulations on adhesion contracts under the laws of Vietnam – some key aspects and several recommendations for further improvements of the related legal regulations – Legal Professions Review, Judicial Academy, Issue 3 (Co-authored, March 2023)