



## Chaewon Seo

Principal Consultant

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Chaewon Seo is a principal consultant at Shin & Kim. She has worked at big-4 accounting firms and professional audit firms, where she conducted compliance consulting, management diagnostics, and internal audit and investigation projects across various industries.

Based on her understanding and execution capabilities across the full spectrum of compliance consulting—including organizational structure and process analysis, core risk diagnosis, recommendations for internal control improvements, and the development of master plans for regulatory compliance—she possesses extensive experience in practical process improvement.

She has also completed the ISO 37001 (Anti-Bribery Management System) and ISO 37301 (Compliance Management System) auditor training course (certified auditor level), strengthening her understanding of international standards-based compliance management systems and enhancing her practical application capabilities.

## Professional Career

2026-Present	Shin & Kim LLC
2024-2026	Strategy, Risk and Transactions, Deloitte Anjin LLC
2020-2024	Assurance, EY Han Young LLC
2018-2020	HM Company

## Key Experience

- Consulting on risk assessment of key regulatory areas related to entry into new overseas markets for Company S

(Construction)

- External expert advisory services on compliance for Company B (Retail Industry)
- Compliance audit of partner companies, including Company A (Pharmaceutical Industry)
- Consulting on company-wide personal information protection regulatory risk assessment and process enhancement for Company B (Manufacturing)
- Project to enhance internal accounting control systems for Company S (Pharmaceutical Industry)
- Consulting on the appropriateness of process design for external disclosure management systems for Company F (Insurance Industry)
- Conducted financial statement fraud investigations and reviews for numerous domestic companies (including listed companies)
- Conducted comprehensive management diagnostics and internal audit consulting for numerous domestic companies

## Education

2012-2017      Yonsei University (B.A. in Sociology)

## Languages

Korean, English