SHIN & KIM

Hyosup Ann

Advisor

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Mr. Hyosup Ann is the Head of the Corporate Governance Research Institute at Shin & Kim, where he provides advisory services on corporate governance matters.

Mr. Ann received his LL.B. from Hanyang University and earned his Ph.D. in Law (Commercial Law) from the same institution. He has accumulated substantial practical experience in the corporate sector, having been responsible for investor relations, shareholder engagement, and ESG functions at major conglomerates, including Hyundai Group and Samsung Group. He subsequently served as Head of the Governance Division at the Korea ESG Research Institute, a leading proxy advisory firm in Korea, where he led responsible investment and proxy advisory services. In particular, he has advised major domestic pension funds and institutional investors on stewardship code implementation and proxy voting matters, and has extensive experience in corporate governance issues in the capital markets.

Mr. Ann also served as Head of the Governance Consulting Center at Daishin Economic Research Institute, where he led corporate governance advisory services for listed companies, including advising on compliance with amendments to the Korean Commercial Act, the development of engagement strategies with institutional investors and proxy advisory firms, shareholder activism response, and the enhancement of board operations.

Based on this extensive practical experience, he provides comprehensive advice on corporate governance and ESG-related matters.

Professional Career

2026-Present	Director, Corporate Governance Research Institute, Shin & Kim LLC
2025-2026	Head, Governance Consulting Center, Daishin Economic Research Institute Co., Ltd.
2023-2025	Head, Governance Division, Korea ESG Research Institute Co., Ltd.
2022-2023	Team Head, Responsible Investment Center, Korea ESG Research Institute Co., Ltd.

2017-2022	Deputy General Manager (ESG), Management Support Division, Cheil Worldwide Inc.
2013-2017	Head, Shareholder Relations, Finance Division, Hyundai Elevator Co., Ltd.
2009-2013	Assistant Manager (Investor Relations), Corporate Planning Team, Fursys, Inc.

Key Experience

- Advised on practical guidance relating to compliance with amendments to the Korean Commercial Act, including the expansion of directors' fiduciary duties.
- Advised on corporate governance matters, including board composition and size, board operations, and compensation committee practices.
- Advised listed companies on the development of a corporate value enhancement plan (Value-Up Program)
- Advised listed companies on shareholders' meetings and responses to the exercise of shareholder rights.
- Advised listed companies on the establishment of executive compensation policies.
- Advised listed companies on the review and appointment of executive candidates.
- Advised listed companies on engagement with institutional investors.
- Advised listed companies on engagement with proxy advisory firms.
- Advised listed companies on responses to general shareholders, including minority shareholders.
- Advised listed companies on shareholder activism response strategies.
- Advised major domestic pension funds on proxy voting matters.
- Advised major domestic pension funds on ESG and responsible investment.
- Advised leading domestic institutional investors on proxy voting matters.
- Advised leading domestic institutional investors on the development of engagement strategies.
- Advised the Financial Supervisory Service on the establishment of proxy voting guidelines for asset management companies.
- Advised the Korea SMEs and Startups Institute on domestic and international legal compliance requirements under the K-ESG guidelines for SMEs and mid-sized companies.
- Advisory on the Stewardship Code and the exercise of voting rights

Education

2017-2021	Hanyang University Graduate School of Law (Ph.D., Commercial Law)
1999-2006	Hanyang University College of Law (LL.B.)

Languages

Korean, English

Professional Activities

- Key Shareholder Proposal Cases at 2025 Annual General Meetings and Future Challenges, Journal of Economic Law, Vol. 24, No. 1 (2025)
- A Study on the Legal Framework for Corporate Groups under Company Law (Doctoral Thesis, 2021)

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