

SHIN & KIM



Shinhoi Heo

Researcher

TEL +82-2-316-7293
FAX +82-2-756-6226
E-MAIL shheo@shinkim.com

Mr. Shinhoi Heo is a researcher of Shin & Kim who graduated from the Department of Public Administration of Hanyang University in 2012, and received a Ph.D. in Public Administration from the Integrated Master's and Ph.D. Program of the Graduate School of Public Administration of Hanyang University in 2020.

Mr. Heo is an expert with a deep understanding and broad knowledge of occupational safety and health regulations, regulatory impact analysis, regulatory policy, and regulatory reform, based on his extensive experience in regulatory impact analysis research for the Korea Occupational Safety and Health Agency and the Korea Occupational Safety and Health Research Institute, as well as his work experience as a research fellow at the Regulatory Innovation Team of the Korea Chamber of Commerce and Industry.

Professional Career

2025-Present	Shin & Kim LLC
2022-2025	Research Fellow, Regulatory Innovation Team, Korea Chamber of Commerce and Industry
2022	Expert Advisor, Public-Private Joint Regulatory Improvement Task Force
2020-2022	Expert Advisor, Startup Alliance
2015-2020	Senior Researcher, Science and Technology Policy Institute, Hanyang University
2012-2015	Researcher, Research institute for public administration, Hanyang University

Professional Affiliations

2025-Present	Commissioner, Council for Regulatory Deregulation, the Seoul Institute
2025-Present	Director, Regulatory Policy Study Group, the Korean Association for Policy Study
2024-Present	Commissioner, Regulatory Monitoring Committee, Citizens for Better Regulation

2024-Present	Adjunct Professor, Graduate School of Public Policy, Hanyang University
2024	Commissioner, Special Committee on Regulatory Reform, the Korean Association for Public Administration
2023-Present	Advisor, Competition Impact Assessment Advisory Committee, Korea Fair Trade Mediation Agency
2021-2024	Adjunct Professor, College of Policy Science, Hanyang University
2020	Researcher, Korea Creative Economy Research Network (KCERN)
2017	Appointed Researcher, National Food Safety Information Service
2012	Appointed Researcher, Korea Research Institute for Local Administration

Education

2012-2020	Hanyang University, Graduate School of Public Administration (Ph.D. in Public Administration)
2005-2012	Hanyang University, College of Social Science (B.A. in Public Administration)

Languages

Korean

Professional Activities

Academic Papers

- Socio-Economic Benefits Analysis of Improvement of Cloud Security Certification System (CSAP), Journal of Regulation Studies, 2021
- Exploring the Possibility of Ai-Aid-Ria: Focusing on Occupational Safety and Health Regulations, Journal of Regulation Studies, 2021
- An analysis on regulatory supplier behavior based on Principal-Agent theory: Focused on Legislature and Administration, Ph.D. Thesis, Hanyang University, 2020
- A Study on Private gain in the Assembly-introduced Bills: Focused on Universality of Benefits of Regulation, Journal of Regulation Studies, 2017

Research Reports

- Study on Entry Regulations, Ministry of Economy and Finance, 2025
- Study on Regulatory Innovation Measures Perceived by Citizens and Businesses, Ministry of Economy and Finance, 2024
- Measures to Strengthen the Role of the Seodaemun-gu Council in Creating and Managing, Operating Resident-Participatory Cultural Facilities, Seodaemun-gu District Council Member Research Group, 2021
- International Comparison and Implications of Regulatory Impact Analysis for Member Legislation, Korea Chamber of Commerce and Industry, 2020
- Study on Regulatory System Improvement Measures for Digital Transformation, Institute for Information & Communications Technology Planning & Evaluation, 2020
- AI Era Regulatory Paradigm Shift and Future-Oriented Legal System Establishment Measures, Institute for Information & Communications Technology Planning & Evaluation, 2020
- KCCI National Regulatory Friendliness Survey, Korea Chamber of Commerce and Industry, 2020
- KCCI National Regulatory Map Survey, Korea Chamber of Commerce and Industry, 2019
- Status Survey on Regulatory Responses for Candidate Persistent Organic Pollutants under the Stockholm Convention, Ministry of Environment, 2019
- Strategy for Promoting Regulatory Reform for Innovative Growth, National Assembly Special Committee on the Fourth Industrial Revolution, 2019
- Organization Analysis of Gyeongsangnam-do Provincial Government, Gyeongsangnam-do Provincial Government, 2019
- Research on Social Value and Public Value, SK Center for Social Value Enhancement Studies, 2018
- Study on Administrative District Adjustment, Mapo-gu Office, 2018
- Preparation of Amendments for Safety and Health Rules and Regulatory Impact Analysis for Fire and Explosion Sectors, Korea Occupational Safety and Health Research Institute, 2018
- Study on Hazard and Risk Assessment and Social and Economic Evaluation for Selecting Hazardous Factors Subject to Permissible Standard Setting, Korea Occupational Safety and Health Research Institute, 2017
- Impact Assessment of Legislations and Changes in Radiation Safety Regulations, Korean Association for Radiation Protection, 2017
- Establishment of a Radiation Safety Regulation Impact Assessment Framework, Korean Association for Radiation Protection, 2016
- Study on the Regulatory System of Industrial Safety and Health, Korea Occupational Safety and Health Research Institute, 2016
- Case Analysis for Health Protection of Customer Service Workers and Regulatory Impact Analysis on System Improvement, Korea Occupational Safety and Health Research Institute, 2016
- Research on Amendment of Ordinance for Traffic Safety in Children's School Routes in Seoul and Establishment of Ordinance for Traffic Safety in Elderly Pedestrian Paths in Seoul, Seoul Metropolitan Government, 2016
- Regulatory Framework Improvement Proposal to Foster Advanced Business Environment, Korea Chamber of Commerce and Industry, 2015

- Measures to Expand Mandatory Safety and Health Education for Small Service Businesses and Regulatory Impact Analysis, Korea Occupational Safety and Health Agency, 2015
- Research on Improvement Measures for the Technical Regulatory Impact Analysis Framework, Korea Agency for Technology and Standards, 2015
- Research on the Classification System for Fire Safety Management Targets and Improvement Measures for Educational Operation, Korea Fire Safety Association, 2015
- Study on Measures to Establish Saemangeum Creative Economy Pioneer Zone, Saemangeum Development and Investment Agency, 2014
- Research on Social and Economic Evaluation for Selecting Specially Controlled Substances and Hazardous Substances Requiring Management, Korea Occupational Safety and Health Research Institute, 2014
- Regulatory Impact Analysis of the Enforcement Rules of the Occupational Safety and Health Act: Focused on Hazardous Risk Investigations of Chemical Substances, Korea Occupational Safety and Health Agency, 2013

Awards

2023 Minister of SMEs and Startups Award for Regulatory Innovation for Small and Medium-sized Enterprises