



Sery Lee

Partner

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Ms. Sery Lee is a partner at Shin & Kim whose main practice areas are Employment and Labor.

Ms. Lee started practicing law in 2004, and she practiced at Lee & Ko and Kim & Chang before joining Shin & Kim in 2022 as a partner. Her practice focuses on employment and labor, providing advice for major Korean conglomerates and foreign companies and representing clients in litigation before the Korea Labor Service, Labor Commission, and courts. In recent years, Ms. Lee has been particularly prominent in her work on sexual harassment and workplace bullying. In the 2023 Chambers Asia-Pacific publication "The Leading Lawyers and Law Firms in Asia Pacific," an anonymous client commented on her strengths as "Other lawyers work on sexual harassment cases, but no one else eats, sleeps, and breathes the field in the way she does."

Ms. Lee received her bachelor's degree from Yonsei University College of English Literature and Korea University College of Law, her master's degree from Korea University Graduate School of Labor, and her LL.M. from New York University School of Law. She continued to complete her doctoral studies at Korea University Graduate School of Law and was admitted to the 33rd class of the Judicial Research and Training Institute.

In recognition of her expertise in labor and employment matters, Ms. Lee has served or is currently serving as a public interest committee member in charge of adjudication at the Seoul Regional Labor Commission, a disciplinary committee member of the Seoul Regional Employment and Labor Office's Ordinary Disciplinary Committee, and an audit committee member of the Human Resources Development Service of Korea. Also, she has been invited as a speaker in dozens of seminars and lectures on labor and employment by multiple public institutions and clients, including the Korea Chamber of Commerce and Industry, the Korea Management Association, the Federation of Korean Industries, and the Korea Labor and Employment Service.

Professional Career

2022-Present Shin & Kim LLC

2013-2022	Kim & Chang
2004-2013	Lee & Ko
2004	Judicial Research & Training Institute of the Supreme Court of Korea

Professional Affiliations

2021-Present	Advisory Counsel, Ministry of Gender Equality and Family
2019-2021	Member, Public Service Labor-Management Development Council, Ministry of Personal Management
2016-2021	Member, Ordinary Disciplinary Committee, the Seoul Regional Office, Ministry of Employment and Labor
2010-Present	Director, Society of Labor Law Theory and Profession
2010-Present	Member, Policy Research Service Review Committee, National Police Agency
2010-2016	Member representing public interests and in charge of judgment, Seoul National Labor Relations Commission

Key Experience

- Advised foreign pharmaceutical companies such as Sanofi Aventis, BMS Korea, Amgen, Novartis, Novo Nordisk, and Takeda Korea on labor and employment matters and represented them in disputes
- Advised and represented international financial companies, including Goldman Sachs, ING Bank, CA CIB, and BNP Paribas on employment and labor matters and represented them in disputes
- Conducted training in Korea McDonald's "Speak Up," a training program to facilitate employee grievance resolution system at its global locations, and Netflix's training in Korea for "Respect at Netflix," a training program to foster a culture of mutual respect among employees at its global production sites
- Advised and represented major Korean companies such as SSG, Samsung C&T, and CESCO on labor and employment
- Conducted ombudsman and hotline services for Kookmin Bank and GGGI

Education

2024	Korea University School of Law (S.J.D.)
2011	Korea University Graduate School of Labor (LL.M.)
2008-2009	New York University School of Law (LL.M.)
1997-2000	Korea University College of Law (LL.B.)
1993-1997	Yonsei University College of Liberal Arts (B.A. in English Literature)

Qualifications

2004

Admitted to bar, Korea

Languages

Korean, English

Professional Activities

- Chambers In-Depth Overview – An Introduction to Employment 2024: South Korea
- “Corporate Division and Succession of Employment Agreements,” Graduate School of Labor, Korea University, Master’s Thesis, 2011

Professional Accolades

- "Leading Lawyer" for Labor, Legal Times, 2022-2026
- "Leading Individual" for Employment, Chambers Asia, 2023-2025