



## Katie Younglee Tak

Foreign Attorney

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Katie Younglee Tak is a foreign attorney at Shin & Kim and a member of the firm's Labor Practice Group. Her practice concentrates on advising international and domestic clients in a range of labor and employment law matters.

Katie mainly provides comprehensive advice to multinational companies operating in Korea, faced with a unique challenge of meeting their global needs while complying with local laws, to navigate various issues arising in labor-management relations and successfully reach their commercial objectives.

Katie's legal experience includes working at a financial firm in New York City where her work centered on representing financial institutions involved in some of the largest lawsuits arising from the 2008 financial crisis. Prior to pursuing a legal career, Katie worked at the Korea Development Institute (KDI), where she engaged in designing policy consultation projects for developing countries.

Katie earned her B.A. from Columbia University, M.A. from the University of Pennsylvania, and J.D. from Benjamin N. Cardozo School of Law, where she was a Dean's Merit Scholarship recipient and Senior Articles Editor of Cardozo International Policy & Ethics Law Review. She is a member of the New York State Bar.

## Professional Career

2019-Present	Shin & Kim LLC
2018-2019	Associate, Oak Branch Advisors, New York, NY, USA
2017	Legal Intern, Ladas & Parry LLP, New York, NY, USA
2012-2013	Research Associate, Korea Development Institute (KDI)

## Key Experience

### Advisory work for multinational companies in connection with:

- Handling of wrongful termination, discrimination in the workplace and other types of disputes involving alleged non-compliance by employers with labor and employment laws
- Disputes over employee status and severance payments of executives
- Employee and executive separation cases (individual and collective), including preparation of strategy, development of communication guideline, preparation and negotiations of required documentation and implementation of related processes
- Regular review of employment agreements and employee handbooks
- Conducting of internal investigation and recommendation of disciplinary action against employees concerning misconduct such as workplace harassment
- Employment transfer issues and response to employee demands in M&A transactions

## Education

2018	Benjamin N. Cardozo School of Law (J.D.); Dean's Merit Scholarship recipient; Senior Articles Editor, <i>Cardozo International Policy &amp; Ethics Law Review</i>
2010	University of Pennsylvania (M.A. in East Asian Languages & Civilizations - International Relations Program)
2008	Columbia University (B.A. in English Literature)
2004	The Peddie School

## Qualifications

2019	Admitted to bar, New York
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## Languages

Korean, English, French

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