



Jihyun Woo

Advisor

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Mr. Jihyun Woo is an advisor at Shin & Kim whose main practice areas include human resources and labor management, occupational safety and health, and serious accidents.

Mr. Woo served as a labor inspector at the Ministry of Employment and Labor for 27 years before joining Shin & Kim. He has advised companies on corporate defense in human resources and labor management, occupational safety and health, and serious accidents against the Ministry of Employment and Labor and the National Labor Relations Commission, and is currently a commissioner of multiple regional offices and agencies under the Ministry of Employment and Labor.

Professional Career

2019-Present	Shin & Kim LLC
2018-2019	Ministry of Employment and Labor, Western Seoul District Office, Industrial Accident Prevention Division
2017-2018	Ministry of Employment and Labor, Uijeongbu District Office, Labor Improvement Guide Division
2015-2017	Ministry of Employment and Labor, Seoul Regional Labor Office, Employment Support Division
2014-2015	Ministry of Employment and Labor, Public Sector Labor Relations Policy Bureau, Public Organizations' Labor Relations Division
2012-2014	Ministry of Employment and Labor, Labor Market Policy Office, Labor Market Policy Division
2011-2012	Ministry of Employment and Labor, Seoul Southern District Office, Industrial Accident Prevention Division
2009-2011	Ministry of Employment and Labor, Labor Standards Policy Division
2007-2009	National Labor Relations Commission, Planning and Management Division, Adjudication Division 2
2004-2006	Ministry of Labor, Planning and Coordination Office, Legal Affairs Division

1995-2004	Ministry of Labor, Labor Policy Office, Labor-Management Coordination Division, Labor-Management Cooperation Division
1991-1995	Ministry of Labor, Cheongju and Anyang Regional Labor Office

Key Experience

- Advised clients on corporate defense strategies against the Ministry of Labor and Employment investigations initiated by complaints regarding working hour infringements
- Advised clients on corporate defense strategies against the Ministry of Labor proceedings in workplace harassment and sexual harassment cases
- Advised clients on corporate defense strategies against the Ministry of Labor regarding request to directly employ in-house subcontractors
- Advised clients on merger and division of employee welfare fund following corporate M&A
- Represented clients in Ministry of Labor and Employment investigations into fraudulent receipt of employment subsidies
- Represented clients in Ministry of Labor and Employment's special inspection related to fatal workplace accidents and assisted companies in obtaining an order lifting suspension of work
- Advised clients on questions regarding the Occupational Safety and Health Act and issues surrounding the punishment for serious accidents
- Advised clients on corporate safety and health organization and operational systems related to Serious Accidents Punishment Act

Education

1983	Inha Technical College, Department of Ship-building Engineering
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Qualifications

2018	Certified Public Labor Attorney, Korea
2015	Licensed Administrative Agent, Korea

Languages

Korean, English

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