



Hye-young Yun

Partner

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Ms. Hye-young Yun is a partner at Shin & Kim whose main practice areas include litigation and counseling on labor and employment matters.

Ms. Yun joined Shin & Kim's Labor and Employment Practice Group in 2016 after years of practice at the specialist labor firm I&S Law Firm. Ms. Yun has successfully represented and counseled clients on a wide range of labor issues, including employment (employee engagement, wages, working hours, disciplinary actions, personnel orders, performance management, illegal dispatch, discrimination, sexual harassment, and workplace harassment) and labor relations (trade unions, collective bargaining, union activities, unfair labor practices, and industrial disputes).

Ms. Yun graduated from Korea University College of Law (LL.B.), received her Master of Social Law (Labor Law) from Korea University Graduate School of Law, and completed the 40th Class of the Judicial Research and Training Institute.

Ms. Yun has authored and published articles on various legal issues in labor and employment and participates in academic societies such as the Society of Labor Law Theory and Profession and the Supreme Court Labor Law Practice Research Committee.

Professional Career

2016-Present	Shin & Kim LLC
2011-2016	Associate, The I&S Law Office
2009-2011	Judicial Research & Training Institute of the Supreme Court of Korea

Professional Affiliations

2023-Present	Member, Supreme Court Labor Law Practice Research Committee
2022-Present	Member, Information Disclosure Council, Ministry of Employment and Labor

2021-Present Member, Society of Labor Law Theory and Profession

Key Experience

- Represented shipbuilding company D, auto parts company V, insurance company S, and others in a claim for inclusion of managerial incentive bonuses in the prevailing wage
- Represented and advised shipbuilding company H, bank H, steel supplier P, insurance company K, and others on the prevailing wage
- Represented and advised central administrative agency, logistics company C, public enterprise H, steel company P, accounting firm S, financial platform company V, foreign pharmaceutical company N, company A, and others on investigation defense strategies relating to workplace harassment and sexual harassment
- Represented and advised language school C and research institute H on their employee engagement issues
- Represented and advised auto parts company H, chemical company L, broadcasting company K, semiconductor company S, construction and trading company S, online commerce company S, cement company S, and others on labor dispatch issues and lawful subcontracting
- Represented and advised card company H, shipbuilding company H, public corporation H, trade association J, generation company N, and others on salary peak system issues
- Represented and advised semiconductor company K, automobile company S, manufacturing company S, and others on layoffs, voluntary resignation, and business closures
- Represented and advised central administrative agencies and national universities on discrimination issues involving permanent contract employees
- Represented and advised bank H, automobile parts company D, and others on labor issues, such as working hours
- Represented and advised defense company H and others on unfair labor practices
- Represented and advised securities company H, semiconductor company K, and chemical company K on their labor union engagement and labor dispute defense strategies
- Represented and advised hospital K and manufacturing company H on the separation of bargaining units

Education

2019-Present Korea University Graduate School of Law

2002-2008 Korea University College of Law (LL.B.)

Qualifications

2011

Admitted to bar, Korea

Languages

Korean, English, French

Professional Activities

Lectures and Seminars

- Lectured and conducted training on workplace harassment and sexual harassment

Professional Accolades

- "Rising Star" for Labor and Employment, Legal Times, 2024