SHIN & KIM

Anti-Corruption & Internal Investigations

Amid ever-increasing domestic and global regulatory enforcement and heightened standards for corporate ethics, robust anti-corruption strategies and professional internal investigation capacity are essential for both public and private entities.

Numerous anti-corruption statutes—such as the U.S. Foreign Corrupt Practices Act (FCPA), UK Bribery Act, France's Sapin II, and South Korea's Anti-Graft Act—provide for stringent sanctions in cases of corporate misconduct. Multilateral Development Banks (e.g., the World Bank, Asian Development Bank) also exercise independent investigative and sanction authority for their funded projects.

Corporate management must rapidly and accurately assess suspected corporate wrongdoing, ranging from traditional crimes such as bribery, fraud, embezzlement, breach of fiduciary duty, to other organizational misconduct. Internal investigations, leveraging digital forensics, are vital both for managing risks and minimizing corporate legal exposure.

Shin & Kim's Anti-Corruption & Internal Investigation Team, comprised of experts specializing in key industry sectors and cross-border matters, draws on the extensive experience and expertise and provides end-to-end legal counsel throughout the investigatory process: digital forensics, regulatory interface, and counsel in disciplinary, civil, and criminal proceedings.

Key Services

Shin & Kim provides the following anti-corruption and internal investigation services:

- Legal advice on anti-corruption laws and anti-corruption compliance frameworks
- Design and execution of anti-corruption and investigation response training programs for employees
- Internal audits and investigations into suspected violations of domestic and foreign laws and internal rules by employees
- Digital forensics-based investigations into suspected illegal conducts by management and employees

- Advisory on disciplinary actions, sanctions, and civil and criminal follow-up measures based on investigation results
- Response strategies for inquiries by national regulatory authorities (e.g., Prosecutor's Office, National Police Agency, Fair Trade Commission, financial authorities, etc.)
- Management of investigations and responses for requests from foreign authorities or MDBs such as the World Bank

Experience

- Internal investigations and anti-corruption advisory for major Korean listed companies, financial institutions, and affiliates of large conglomerates
- Advised multinational healthcare, defense, and machinery companies on internal investigations and response strategies against investigations by Korean authorities
- Advised Korean companies on requests for information from foreign regulatory bodies
- Legal counsel on World Bank debarment cases

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Awards and Rankings

- Ranked Tier 1 Law Firm for Regulatory compliance and investigations
  Asia Pacific Legal500 2021-2022

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